

GOVERNMENT OF ANDHRA PRADESH

OFFICE OF THE
SPECIAL COMMISSIONER OF TECHNICAL EDUCATION,
ANDHRA PRADESH, VIAJAYAWADA

Memo No: EHE02-14/36/2019- G SEC

dated: 07.03.2019

Sub: Technical Education- Establishment- Extension of minimum of time scale to the Contract employees working in Government Departments in the revised Pay scales, 2015 and sanction of one hundred and eighty (180) days paid maternity leave to Outsourcing and Contract Services- Married Women Employees- Orders- Issued- Communicated- Reg.

- Ref: 1. Govt. Memo. No. 83/TE.A1/2018, Higher Education(TE) Department, dt: 07.02.2019
2. G.O. Ms. No. 12, Finance (HR.I- Plg. & Policy) Deptt., dt: 28.01.2019
3. G.O. Ms. No. 17, Finance (HR.I- Plg. & Policy) Deptt., dt:31.01.2019

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The attention of the Regional Joint Directors of Technical Education, Kakinada and Tirupathi as well as all the Principals of Government Polytechnics are invited to the references cited(Copies enclosed).

The Government in the reference 2nd cited have ordered for extension of Minimum of time scale to the contact employees working in various Government Departments in the Revised Pay Scales, 2015.

Further the Government in the reference 3rd cited, have ordered that the married women contract & outsourcing employees are eligible for 180 days of paid maternity leave for the first two deliveries. This condition is relaxed in cases of employees having less than two surviving children.

Therefore the Regional Joint Directors of Technical Education Kakinada and Tirupathi as well as all the Principals of Government Polytechnics are hereby requested to follow the guidelines stipulated in the said GO's vide reference 2nd and 3rd cited scrupulously.

Sd/- G.S.PANDA DAS
SPECIAL COMMISSIONER

To,

The Regional Joint Directors of Technical Education Kakinada and Tirupathi.

All the Principals of Government Polytechnics.

Copy to F Section in the O/o CTE, AP, Vijayawada.

Copy to STO/DTO concerned.

Copy to stock file.


For SPECIAL COMMISSIONER



CTE-AP PESHI
08 FEB 2019
5165

**GOVERNMENT OF ANDHRA PRADESH
HIGHER EDUCATION (TE) DEPARTMENT**

Memo No.83/TE.A1/2018

Dated 07-02-2019

Sub:- Higher Education – Public Services – Extension of Minimum of time Scale to the Contract Employees working in Government Departments in the Revised Pay Scales, 2015 and Sanction of one hundred and eighty (180) days paid Maternity Leave to Outsourcing and Contract Services – Married Women Employees – Orders – Issued – Communicated – Reg.

JD
Communicate to the RID's for all the principals
[Signature]
8/2

- Ref:- 1. G.O.Ms.No.95, Finance (HR.II) Deptt., dt.12.06.2017.
2. Govt. Memo No.1684/TE.A1/2016-, dt.10.12.2017.
3. From the CTE., AP., through the mail. Dt.28.11.2018 and 17.12.2018
4. G.O.Ms.No.12, Finance (HR.I-Plg.&Policy) Deptt., dt.28.01.2019.
5. G.O.MS.No.17, Finance (HR.I-Plg.&Policy) Deptt., dt.31.01.2019.

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The attention of the Special Commissioner of Technical Education, A.P., Vijayawada is invited to the references cited, and he is informed that orders were issued in G.O. 4th cited for extension of Minimum of time scale to the Contract employees working in Government Departments in RPS 2015 and in G.O. 5th cited sanction for 180 days Maternity Leave to the Outsourcing and Contract Services Married Women Employees.

2. The Special Commissioner of Technical Education, A.P., Vijayawada is advised to take necessary action in the matter accordingly.

**K. DAMAYANTHI,
PRINCIPAL SECRETARY TO GOVERNMENT**

To:
The Special Commissioner Technical Education, A.P., Vijayawada.
Copy to:
PS to Hon'ble Minister for Human Resource Development.
PS to Principal Secretary to Government, Higher Education.
SF/SC

//FORWARDED BY ORDER//

[Signature]
SECTION OFFICER

AD-8
for NA
11/2/19



GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Extension of Minimum of time Scale to the Contract employees working in Government Departments in the Revised Pay Scales, 2015 - Orders – Issued.

FINANCE (HR.I – Plg. & Policy) DEPARTMENT

G.O.MS.No. 12

Dated: 28-01-2019

Read the following:-

1. G.O.Rt.No.3080, General Administration (Cabinet) Department, dt. 9.9.2014.
2. G.O.Ms.No.95, Finance (HR.II) Department, dt. 12.06.2017.
3. Judgement of Hon'ble Supreme Court of India in Civil Appeal No. 213 of 2013, dt. 26th Oct., 2016.
4. Council of Ministers Resolution C.R. No. 77-10/2019, dt. 21.01.2019.

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ORDER:

In the Government Order 1st read above, the Government constituted a committee of Group of Ministers under the Chairmanship of Hon'ble Minister for Finance to review the existing system of contractual employment and make necessary recommendations.

2. The Group of Ministers, after elaborate discussions made certain recommendations for enhancement of remuneration to the functionaries working on contract basis in various Government Departments. Accordingly, with the consent of Council of Ministers orders were issued vide reference 2nd cited, enhancing the remuneration by 50% of the existing remuneration which was fixed based on the minimum of the relevant time scale of pay of Revised Pay Scales, 2010 or the existing remuneration, whichever is less, with a condition that the revised remuneration shall in no case be less than Rs.12,000/- p.m., w.e.f. 1st April, 2017.

3. In the reference 4th cited, the Council of Ministers has resolved for Extension of Minimum of time scale to the contract employees working in various Government Departments in the Revised Pay Scales, 2015.
4. After careful examination, the Government is hereby order for Extension of Minimum of time scale to the contract employees working in various Government Departments in the Revised Pay Scales, 2015 of the relevant posts, in which the employees are working.
5. The benefit of Extension of minimum of time scale to the contract employees working in various Government Departments in the Revised Pay Scales, 2015 shall come into force w.e.f. 01-04-2019.
6. The remuneration (minimum of time scale in RPS 2015) to the contract employees shall be governed by the following conditions:-
 - a. Remuneration thus extended shall from now onwards form an all inclusive consolidated monthly payment for all purposes.
 - b. No other allowances shall be paid.
 - c. No other increase in any form like annual grade increments etc., shall be admissible on the above consolidated monthly remuneration equivalent to the Minimum of Time Scale in RPS, 2015.
 - d. The extension of minimum of time scale is applicable to those contract employees who have been appointed against vacant sanctioned posts and for those who have been appointed by the specific Government orders issued with the concurrence of Government in Finance department.
 - e. No further recruitment shall be made on contract basis without prior approval of the Government in Finance Department. For any appointment in deviation, disciplinary proceedings shall be initiated against the appointing authorities and severe penalties under A.P. C.C.A. Rules, 1991, may be initiated and the appointments made irregularly shall be cancelled. The salary bills of such irregular appointees shall not be admitted in the audit.
 - f. The departments shall draw utmost attention to the conditions as referred to above, while extending the remuneration (minimum of time scale in RPS 2015) to the personnel working on contract basis under their administrative control.
 - g. These orders shall not apply to the Consultants/Advisors/ OSDs and also who appointed on specific consolidated pay working on contract basis in Government Departments.

- h. These orders shall not apply to the employees working on outsourcing basis.
- i. All the departments are requested to take further necessary action in the matter accordingly.

7. Copy of this order is available on line and can be accessed at address: <http://www.ap.gov.in/goir>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**MUDDADA RAVICHANDRA
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)**

To

All Departments of Secretariat, Velagapudi, Amaravathi.

All Heads of Departments.

All District Collectors in the state.

The Director, Treasuries and Accounts, A.P., Ibrahimpatnam.

The Pay and Accounts Officer, A.P., Ibrahimpatnam.

The Director, Works and Accounts, A.P., Ibrahimpatnam.

The Director, State Audit Department, A.P., Ibrahimpatnam.

The Principal A.G. (A&E)/Principal A.G. (G&SSA)/Principal A.G. (E&RSA), A.P., and Telangana at Hyderabad.

The Registrar, A.P. High Court, Vijayawada.

The General Administration (Cabinet) Department.

SF/SCs. - 696392.

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Outsourcing and Contract Services – Married Women Employees – Sanction of one hundred and eighty (180) days paid Maternity Leave – Orders – Issued.

FINANCE (HR.I-Plg. & Policy) DEPARTMENT

G.O.MS.No. 17

Dated: 31-01-2019.

Read the following:-

1. G.O.Ms.No.53, Finance (HR.I-Plg. & Policy) Dept., dt. 01.05.2018.
2. G.O.Rt.No.3080, General Admn (Cabinet) Dept., dt. 09.09.2014.

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ORDER:

In the Government order 1st read above, orders were issued for sanction of sixty (60) days of paid maternity leave equivalent to the existing remuneration drawn by the women employees working on Contract or on Outsourcing basis for the first two deliveries to the married women employees, duly relaxing the cases of employees having less-than two surviving children.

2. In the Government order 2nd read above, the Government have constituted a committee of Group of Ministers under the Chairmanship of Hon'ble Minister for Finance to review the existing system of contractual employment and make necessary recommendations.

3. The Group of Ministers (GoM) in principle have agreed for sanction of 180 days of paid maternity leave to the female married employees.

4. After careful examination of the matter Government hereby order that the married women contract & outsourcing employees are eligible for 180 days of paid maternity leave for the first two deliveries. This condition is relaxed in cases of employees having less than two surviving children.

5. The paid maternity leave shall be equivalent to the existing remuneration drawn by the above women employees. The statutory benefits such as EPF and ESI and other recoveries wherever admissible shall also be admissible by treating them as "on duty".

(P.T.O.)

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6. These orders come into force with effect from 01.04.2019.
7. The benefit of 180 days of paid maternity leave is admissible to the women employees working on contract and outsourcing basis.
8. Copy of this order is available on line and can be accessed at address:
<http://www.ap.gov.in/goir>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**MUDDADA RAVI CHANDRA
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)**

To

All Departments of Secretariat, Velagapudi, Amaravathi.

All Heads of Departments.

All District Collectors in the State.

The Director, Treasuries and Accounts, A.P., Ibrahimpatnam.

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The Director, State Audit Department, A.P., Ibrahimpatnam.

The Principal, A.G. (A&E)/Principal A.G.(G&SSA)/

Principal A.G. (E&RSA), A.P., and Telangana at Hyderabad.

The Registrar, A.P. High Court, Vijayawada.

The General Administration (Cabinet) Department.

SF/SC.

(696392).