## GOVERNMENT OF ANDHRA PRADESH DEPARTMENT OF TECHNICAL EDUCATION

Office of the Commissioner of Technical Education Andhra Pradesh:: Mangalagiri

#### Endt. No. T/CTE/TPO/Industrial Training of Students2022

Date: 20 -02-2023

Letter No. H/6779004/2022, Dated: 14.02.2023, received from the Commissioner of Labour, Government of Andhra Pradesh regarding clarification on criteria of age limit on Placements of Students of different Diploma Courses in Industrial Training in various Industries is herewith communicated for information and necessary action.

Encl: As above.

Sd/- C. NAGA RANI Director

To:

1. All the Principals of Govt / Aided/ Private Polytechnics for necessary action.

2. The Regional Joint Directors of AU and SVU Regions for information.

3. The Secretary, SBTET, AP, Vijayawada for information.

Deputy Director (Training & Placement)



#### GOVERNMENT OF ANDHRA PRADESH LABOUR DEPARTMENT

From
The Commissioner of Labour,
Andhra Pradesh,
VIJAYAWADA.

To The Director of Technical Education, Government of Andhra Pradesh, Mangalagiri, Guntur

Letter No.H / 6779004 / 2022, Dated: 14- 02-2023

Madam.

Sub:-LABOUR DEPARTMENT – The Child & Adolescent Labour (Prohibition and Regulation) Act, 1986 – Placement of Students of different Diploma Courses in Industrial Training in various Industries – Criteria of age limit of the Students – Clarification – Reg.

- Ref:-1) Lr.No.CTE/TPO/Industrial Training of Students/2022, dated:16-12-2022 of the Director of Technical Education, Government of Andhra Pradesh, Mangalagiri, Guntur, received this section on dated:22-12-2022.
  - 2) The Gazette of India, Dated:25-09-2019.
  - 3) The Apprentices Act, 1961 (Act No.52 of 1961, as amended by 27 of 1973, 41 of 1986, 4 of 1997, 36 of 2017 and 29 of 2014)

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I am to inform that, vide references cited, the Director of Technical Education has been requested the clarification on many organizations have been accepting for industrial training placements for the diploma holders of the Polytechnics. But, some of the organizations are denying the students for industrial training due to the fact that the 5<sup>th</sup> / 6<sup>th</sup> semester students of Polytechnics are less than 18 years of age. In this context, in the reference 2<sup>nd</sup> cited, it was stated that an establishment can engage apprentices under the age of eighteen shall be engaged in such training between the hours of 8.00 AM and 6.00 PM. Also, in the reference 3<sup>rd</sup> cited, it was stated that a person shall not be qualified for being engaged as an apprentice to undergo apprenticeship training in any designated trade, unless he is not less than fourteen years of age, and for designated trades related to hazardous industries, not less than eighteen years of age. Moreover, every Industry / Employer shall make suitable arrangements in his work place for imparting practical training to every student.

The said Industrial training which creates on hand exposure of students towards technical issues and improve skills during the study period. Hence the 3<sup>rd</sup>

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year Polytechnic students may permit in Industrial training programme during the 5<sup>th</sup> / 6<sup>th</sup> semesters other than in hazardous occupations.

Yours faithfully,

Commissioner of Labour

### DEPARTMENT OF TECHNICAL EDUCATION ANDHRA PRADESH :: VIJAYAWADA

From Smt. C NAGA RANI I.A.S., Director of Technical Education, Govt of Andhra Pradesh, Lakshmi Narasimha Colony, Garudadri K K Towers, Mangalagiri Guntur District - 522503

The Commissioner, Labour Department, Govt. of A.P.

# Lr. No.CTE/TPO/Industrial Training of Students/2022, Dt.16/12/2022

Sir.

CTE- TPO- Placement of Students of different Diploma Courses in Industrial Training in Sub; various Industries- Criteria of age limit of the students - Clarification - regarding. Ref:

(1) The Gazette of India, Dated: 25-09-2019

(2) The Apprentices Act, 1961( Act No. 52 of 1961, as amended by 27 of 1973, 41 of 1986, 4 of 199736 of 2017 and 29 of 2014)

Kind attention is invited to the subject cited, where in the department has been conducting Diploma Courses in nearly 26 specializations in 84 Government, 1 Aided and 174 Private Polytechnics. State Board of Technical Education & Training, AP under the aegis of the Department of Technical Education, Andhra Pradesh, in its 57th Board Meeting held on 05-02-2019 (vide item no: 18) resolved to update the Polytechnic Curriculum C-16 so as to implement with effect from the academic year '20-21. The revised Curriculum (C-20 Curriculum) continued 6 Months Industrial training for 3 years Diploma Courses and I year Industrial Training for 3 ½ years Sandwich Diploma courses. This creates on hand exposure of students towards technical issues and improves skills during their study period. Further it is to inform that the students will submit an Indemnity bond and insurance coverage document to the allotted industry before going for industrial training.

It is to inform that, many organizations have been accepting for industrial training placements for the diploma holders of the Polytechnies. But, some of the organizations are denying the students for industrial training due to the fact that the 5th 76th semester students of Polytechnics are less than 18 years of age.

In this context, it is to inform that, in the ref(1) cited above it was stated that an establishment can engage apprentices under the age of eighteen shall be engaged in such training between the hours of 8.00 am and 6.00 pm. Also, in the ref (2) cited above it was stated that a person shall not be qualified for being engaged as an apprentice to undergo apprenticeship training in any designated trade, unless he is not less than fourteen years of age, and for designated trades related to hazardous industries, not less than eighteen years of age. Moreover, every Industry/Employer shall make suitable arrangements in his work place for imparting practical training to every student.

In the circumstances stated above, a clarification is requested from your end for communication to some of the industries in order to accept  $5^{th}/6^{th}$  semester Polytechnic Diploma students for industrial training for a period of six months by considering the provisions made in the ref(1) and ref(2), for which the department of Technical Education will be very much thankful.

Thanking You Sir.

Yours faithfully.

Sd/- C NAGA RANI DIRECTOR

Deputy Director (TPO)